

**From:** "Smith, Alexandria" <Alex.Smith@memphistn.gov>  
**To:** "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**Date:** 6/20/2018 7:47:07 PM  
**Subject:** RE: Report at Crime Commission board meeting

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Thank you. Myself and baby Sabrina are doing well.

Alex Smith  
City of Memphis, Chief HR Officer  
mobile: 901-395-9378

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**From:** William L. Gibbons (wgibbons)  
**Sent:** 6/20/2018 6:32 PM  
**To:** Smith, Alexandria  
**Cc:** Rallings, Director Michael; Crowe, Deputy Chief Don; Ben Adams; Carr, Chandell; Strickland, Jim; Geater, Lisa; Rudolph, Lt. Colonel Anthony; Ryall, James; Fouche, Fonda  
**Subject:** Re: Report at Crime Commission board meeting

Thank you! Hope you are doing well.

Bill Gibbons

Sent from my iPhone

On Jun 20, 2018, at 4:38 PM, Smith, Alexandria <Alex.Smith@memphistn.gov> wrote:

Chandell and Fonda will work together to build and share the report. Please invite both of them.

Alex Smith  
City of Memphis, Chief HR Officer  
mobile: 901-395-9378

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**From:** Rallings, Director Michael  
**Sent:** 6/20/2018 11:08 AM  
**To:** William L. Gibbons (wgibbons); Crowe, Deputy Chief Don  
**Cc:** Ben Adams; Carr, Chandell; Strickland, Jim; Smith, Alexandria; Geater, Lisa; Rudolph, Lt. Colonel Anthony; Ryall, James  
**Subject:** RE: Report at Crime Commission board meeting

Yes, I have copied Mayor Strickland, Alex, and Chandell Carr who is covering for Alex.

Director Michael W. Rallings  
Memphis Police Department  
170 N. Main, Suite 12-01  
Memphis, TN 38103  
Phone (901) 636-3700  
Fax (901) 636-3502

Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques

through identification, enforcement and education within the community.

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Wednesday, June 20, 2018 10:57 AM  
To: Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>; Crowe, Deputy Chief Don <[Don.Crowe@memphistn.gov](mailto:Don.Crowe@memphistn.gov)>  
Cc: Ben Adams <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>  
Subject: Report at Crime Commission board meeting

Director,

At the Crime Commission board meeting on July 26, could you be prepared to give brief report (no more than 10 minutes) on the status of MPD recruitment and retention efforts ?

Also, in the temporary absence of Alex, is there someone else with HR we should invite. ?

**Bill Gibbons**

Executive Director  
Public Safety Institute



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